



Board Director Opportunity at Ayr Farmers Mutual Insurance Company

About Ayr Farmers Mutual

Ayr Farmers Mutual Insurance Company (AFM) is a provincially regulated property and casualty insurer located in Southwestern Ontario. We are a purpose driven organization committed to providing outstanding, personalized customer service, striving to put our Policyholders and communities first.

About This Opportunity

As a director, you will play a vital role in the effective governance, risk management, and oversight of the company, setting strategic direction, ensuring AFM remains strong, sustainable, and true to our mutual values for generations to come. As a director, you'll work alongside dedicated senior leadership who foster a culture of integrity and transparency.

Who We're Looking For

We seek candidates who bring strong board governance experience and demonstrate strategic thinking, sound judgment, and the ability to engage collaboratively in group decision-making. The success of our Company relies heavily on the composition of our Board, which requires directors to possess requisite skills, abilities, knowledge, and experience.

Successful candidates will possess:

Core Competencies:

- Board governance/director experience
- Strategic focus and thinking
- Risk oversight capabilities
- Financial acumen
- Effective group engagement and decision-making
- Independent thinking and objectivity

Essential Qualities:

- Effective judgment and self-awareness
- Constructive approach to conflict resolution



- Commitment to continuous learning
- Ability to productively influence outcomes
- Strong conceptual thinking skills

Key Focus Areas

We are particularly interested in candidates with expertise in:

- Risk oversight (IT-related)
- Risk oversight (internal and external environment)

Additional Valued Experience

While not required, experience in the following areas would be deeply valued:

- Executive-level industry experience
- Accounting, finance or actuarial background
- Risk management and control oversight
- Regulatory compliance
- Human resources and executive compensation
- Legal expertise
- IT and cybersecurity leadership
- Strategic planning
- Sales and marketing

Eligibility Requirement

All directors must be an AFM Policyholder from the time they hold office. Candidates who are not current Policyholders will need to obtain a policy before appointment.

How to Apply

Please submit your resume, cover letter, and letter of reference to the Governance and Nomination Committee Chair, C/O Paula McMahon, Corporate Secretary, 1400 Northumberland St. Ayr, ON N0B 1E0, or by email to paulam@ayrmutual.com.

Accommodation at Ayr Farmers Mutual Insurance Company

We are committed to a selection process and work environment that is inclusive and barrier free. Human Resources will work with the applicant and the selection committee to arrange



**Ayr Farmers
Mutual**
Insurance Company

reasonable and appropriate accommodation for the selection process which will enable you to be assessed in a fair and equitable manner.



**EMPLOYER
PARTNER**

**Proud partners with the Canadian
Centre for Diversity and Inclusion**

To learn more about Ayr Farmers Mutual, visit our website at <https://www.ayrmutual.com/>

